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Decentralization or decentralisation is the process by which the activities of an organization, particularly those regarding planning and decision making, are distributed or delegated away from a central, authoritative location or group.. Concepts of

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decentralization have been applied to group dynamics and management science in private businesses and organizations, political science, law and ...

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If the central government is willing to give up a direct hand in policy formulation and control it may attempt to achieve the objectives of both production and allocative efficiency by transferring the ownership and/or control of the public service's assets to the private sector. In this case, decentralization takes the form of privatization. Typically, privatization also implies that the services are allocated through the market system with the consumer paying for the service being ...

'Decentralise authority and let managers manage' has been an almost universal message in UK public services over the last 15 years. But does it really work? Drawing on their own - and a wide range of other research - the authors show that behind the ministerial rhetoric the experiences of NHS trusts, grant maintained schools and housing associations were in practice distinctly mixed. The book offers a sophisticated theoretical analysis of the origins and results of decentralised public management in the UK.

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This title includes chapters on decentralisation and reform, an international perspective on decentralisation, opportunities and challenges for leadership and collegiality and moving forward, amongst others, in a geographically decentralised Irish public service.

Over recent decades, decentralization has emerged as a key Public Sector Reform strategy in a wide variety of international contexts. Yet, despite its emergence as a ubiquitous activity that cuts across disciplinary lines in international development, decentralization is understood and applied in many different ways by parties acting from contrary perspectives. This book offers a fascinating insight into theory and practice surrounding decentralization activities in the Public Sectors of developing and transitional countries. In drawing on the expertise of established scholars, the book explores the contexts, achievements, progress and challenges of decentralization and local governance. Notably, the contributions contained in this book are genuinely international in nature; the chapters explore aspects of decentralization and local governance in contexts as diverse as Ghana, Hong Kong, India, Indonesia, Kazakhstan, Morocco, Tanzania, Uganda, and Viet Nam. In summary, by examining the subject of decentralization

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with reference to specific developing and transitional Public Sector contexts in which it has been practiced, this book offers an excellent contribution towards a better understanding of the theory and practice of decentralization and local governance in international settings. This book was published as a special double issue of the International Journal of Public Administration.

This major introductory textbook is the first in a new series of public sector management texts from Routledge, and is designed primarily as a comprehensive, indepth and accessible resource for students of public sector management and administration. Filling a gap in the market, it covers highly topical issues such as the stakeholder public sector, devolution, decentralisation, policy-making and implementation and the wider context of public sector management. With an international authorship, this is more comprehensive, cohesive and international than any other textbook in the area.

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The Fifth Edition of this popular textbook provides students and practitioners with a jargon-free description, analysis and critique of the management of the public sector by the UK government. Fully revised and updated, it assesses the policies and

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performance of the second and third Blair administrations with completely new material on Public-Private Partnerships, Private Finance Initiative and the management of the railways and London Underground. Written in a highly accessible yet analytical style, The Fifth Edition includes chapter summaries, thematically organized further reading, and a website with resources for students and lecturers.

This is an update to the 1996 portfolio and continues to provide a framework for building and sustaining effective public service organisations, based on current good practice and the wide experience of senior public sector managers throughout the Commonwealth. The second edition contains much of the original material, now up-dated together with several new sections. The Portfolio update is designed to be used as a companion resource to the Public Service Country Profiles which, together, can be used as a basis for benchmarking to compare activities and best practices across different national settings.

The effects of recent economic and financial crises have reached an international scale. A number of different nations have experienced the fallout of these events, calling into question issues of accountability and reform in public management. The Handbook of Research on Modernization and Accountability in Public Sector Management is an essential

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scholarly publication that focuses on responsibility within public sector institutions and the importance of these institutions being ethical, transparent, and rigorous. Featuring coverage on a broad range of topics, such as corporate social responsibility, e-government, and financial accountability, this publication is geared toward regulatory authorities, researchers, managers, and professionals working in the public domain.

Ethics and accountability have become important themes for modern government, as in most of the countries there is a severe crisis of legitimacy. Increasingly there is a feeling that performance management alone will not solve this crisis. Citizens also expect from politicians and public servants ethical responsible conduct. As to the ethics, however, there is a problem. Governance and new public management have raised new problems which cannot be solved by referring to the traditional bureaucratic ethics. Devolution and decentralisation processes have enhanced the responsibility of public servants. The increase of transparency and openness and the service orientation of public organisations have challenged the traditional values of discretion and equality before the rule. The growing interaction between the public and the private sector have raised the question of integrity. In light of these developments, it is important

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to update the ethical system, or reversibly, the traditional values of the public service can question some actual evolutions in government.

This report maps the current state of public service pay determination and pay systems in OECD countries, and explores the different paths of reform that are being followed in different countries.

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